



March 21, 2023

To SUNY Poly Faculty and Staff:

As you know, we have engaged our campus community in a strategic visioning process to take stock of our strengths—and address areas in which we must improve—in order to benefit from and help drive the incredible academic, research, and workforce development opportunities that exist in our region and across the state.

I hope you will take a few moments to review a [status report summarizing this process to-date, which can be found here](#). It highlights key areas where SUNY Poly's efforts can dovetail with our region's needs. It also details the milestones we have reached, including the appointment and charge of a steering committee in January to develop a process for recommendations in four strategic priorities; the inclusion of faculty, staff, students, and community partners in a February [Community Co-Design Day](#); as well as a listening session I participated in with the Staff Assembly.

From these activities, five themes have been identified, which are described in greater detail in the report:

- Human capital to nurture community and enable growth
- Robust external partnerships
- Campus infrastructure
- Academic programs, research, and scholarship
- Renewal of SUNY Poly's identity

To further discuss our strategic planning process progress, as well as the next steps (which are also listed in the summary report), **I am inviting all Utica campus faculty and staff to a campus-wide Town Hall.** I look forward to seeing you and receiving your solution-focused input to help the institution achieve even greater success:

- **The Town Hall meeting will take place Friday, March 31 at 11:00 a.m. in the Student Center Multi-Purpose Room (MPR).**
- Light refreshments will be served immediately beforehand.

In addition, I wanted to make you aware that I have invited all Utica-based students to a Listening Session on Tuesday, March 21, 2023. This session, which is also the result of student requests to receive more information, will provide updates regarding SUNY Poly's ongoing strategic planning process and seeks to provide them a comfortable forum where they may share their perspective.

I look forward to receiving more valuable input from you as we continue on our path toward becoming the premier polytechnic in New York State and the nation.

I look forward to your attendance.



**SUNY POLYTECHNIC
INSTITUTE**

Sincerely,

Dr. Andrew Russell
Officer-in-Charge
SUNY Polytechnic Institute